



BEHAVIOUR FOR LEARNING POLICY 2022

At Moorside Academy our primary aim as educators is to ensure that our pupils are safe, happy and ready to learn. The ethos of our school is that the foundations are built firmly on peace and respect, regardless of an individual's role in the academy. Our children and their families are at the heart of everything that we do here at Moorside and our curriculum has been developed in partnership with our children to be stimulating and engaging and to promote a lifelong love of learning. Our nurturing approach ensures that our curriculum is fully inclusive for all learners and we work hard to challenge all of our children and develop in them the resilience that will accompany them on their future learning journey.

This is an emotionally intelligent educational establishment. We all work together to enhance the life chances of ALL of our children. In order to do this, we pay due regard to our own emotions and those of the children in our care. We know the importance of developing character that makes the most of the chances life has to offer us.

Our school motto – “Lighting the flame of learning” is fulfilled when we ensure that everyone is in the right frame of mind to take part in the learning process.

In this school we nurture children carefully to achieve and all children thrive in our positive culture where limits are not placed on their potential. We have high expectations for children behaviourally, as well as educationally and holistically.

The purpose of our behaviour policy is: -

- to provide a safe, happy and secure environment in which children can enjoy their learning.
- to enhance children's educational and social opportunities.
- to ensure that our school environment is fair, calm, happy and enriching.

We have systems in place for rewarding good behaviour and a range of sanctions for dealing with unacceptable behaviour. The success of the policy calls for commitment from all involved including staff, pupils, parents and governors.

We acknowledge the role that parents have in helping their children to behave well and in supporting the work of the school. We believe that it is important to work together with parents to agree and implement strategies that will have the greatest effect on their children's behaviour.

Aims and expectations

- We are committed to providing a learning environment in which children are secure and protected.
- We strive to ensure that individuals are treated with fairness in a climate of mutual respect.
- Good relationships and communications with children, parents and staff are fundamental to the development/sustainment of good behaviour.
- To promote good standards of behaviour we follow the school rules and the principles outlined by the PSHE/JIGSAW/PSHE programmes (see below):

The School Rules

Do be gentle, don't hurt anybody.
Do be kind and helpful, don't hurt others' feelings.
Do be honest, don't cover up the truth.
Do look after property, don't waste or damage things.
Do play co-operatively; don't spoil other people's fun.
Do listen to people, don't interrupt.

We acknowledge that children may need extra help to learn how to behave appropriately in different situations. We will provide this help in a caring and sensitive manner in accordance with our school aims and values.

Classroom rules

At the beginning of each year every class discusses and identifies its own set of positive rules and these will be produced as a 'Class Charter' displaying children's and staff's rights and responsibilities in every classroom. These rules would include the concepts that: - everyone has the right to feel safe
-everyone has the right to be respected
-everyone has the right to learn

Playground rules

When the whistle goes, we stand still.
We play together and look after each other.
We let other people get on with their own games.
We help to put equipment away at the end of playtime.
We tell an adult or peacekeeper if we feel sad, lonely or have a problem
We listen to adults and peacekeepers doing our best to be calm and explain any problems or upsets.
We understand that adults investigate and find out what has happened if there are fallouts.
We understand that being honest is absolutely vital and that we can all make mistakes but telling the truth is a non-negotiable.
Peace keepers are used at playtimes as a way of helping children to sort out disputes. Playground buddies are used on the infant playground in the same way.

Our objectives are: -

- To create a safe environment where children are helped to develop their own understanding of appropriate behaviour and choose ways of behaving in accordance with school values.
- To teach children to respect and value each other and how to sustain healthy relationships.
- To teach children a range of strategies to help them access support and resolve conflict.
- To make expectations of desired behaviour explicit to the children.
- To adhere rigorously to the reward / sanctions outlined in the established framework.
- To ensure that a climate of mutual respect exists for all pupils.

Rewards

We celebrate and praise positive behaviour at Moorside in a variety of ways: -

- All staff use verbal praise to reinforce positive behaviour in both classrooms and/or on playgrounds/communal areas.
- Children gain rewards (which will vary from class to class according to the year group and what motivates each cohort) for an act of kindness, excellent behaviour, helpfulness, effort with their work, presentation, homework etc.
- Each week children from each class are nominated for a Star award. Children are praised for their good work or behaviour.
- Children can be sent to the Headteacher to receive stickers for excellent work and/or behaviour.
- Children are selected by teaching staff at the end of each SEAL's/JIGSAW/PSHE unit (termly) to receive special recognition during assemblies.'
- The use of Dojo points, shared with parents. This is in addition to text messages and messages given to parents at the end of each school day.

Steps/Traffic light system

- If a child forgets or breaks a school/class rule they will be reminded of the rule and given a verbal warning.
- If behaviour continues then the child will be given a second warning. The teacher moves the child down on the chart (orange).
- If behaviour continues then the child has a third warning and loses time from the next playtime or other privilege relevant to the year group (red) – 10 minutes.
- Any further incidence of poor behaviour in a day the child will be removed from the class (with work) and sent to a partner class.
- At the end of the day the class teacher records any poor behaviour in a class record book.
- If a child has a second incidence of particularly poor behaviour in a week the teacher will discuss this with the Learning Mentor and possibly the Headteacher. The Classteacher may arrange to meet the child's parent/ guardian. (Strategies will be discussed with the class teacher, relevant TAs/Learning mentor, the parents and the child themselves).
- There are 4 stages on the EYFS/KS1 chart and 3 in the KS2, giving children the extra opportunity to make the correct choices.
- Persistently disruptive, aggressive or defiant behaviour may be referred to the LM/SENDCO and strategies will be outlined in an IEP/IBP. If a child is entered into the book 3 times the parent/carer is contacted and a meeting with Headteacher and Learning Mentor is arranged.
- Sometimes a lunchtime exclusion may be needed if behaviour cannot be changed/improved. Partner classes are as follows – R and Y2, N and P, Y1 and Y3, Y6 and Y4 and Y6 and Y5.

Behaviour is monitored on a daily basis. We investigate any negative behaviour to find the cause e.g. antecedent. What? Where? When? And why? This is all logged and kept.

Severe behaviour

If a child causes physical harm to another child/ adult or property, uses abusive language, is racist/homophobic or continually refuses to comply they will be sent to the Headteacher. Parents will be informed and the Headteacher will choose an appropriate sanction e.g. after school detention or exclusion in more severe cases. All exclusions will be in line with LEA guidelines.

Suspension or Permanent Exclusion Reason
Physical assault against a pupil
Physical assault against an adult
Verbal abuse/threatening behaviour against a pupil
Verbal abuse/threatening behaviour against an adult
Use or threat of use of an offensive weapon or prohibited item
Bullying
Racist abuse
Abuse against sexual orientation and gender identity
Abuse relating to disability
Sexual misconduct
Drug and alcohol related
Damage
Theft
Persistent or general disruptive behaviour
Inappropriate use of social media or online technology
Wilful and repeated transgression of protective measures in place to protect public health
Other

Bullying

Bullying behaviour will not be tolerated and any instances of bullying will be dealt with immediately in accordance with Moorside's Anti-bullying policy. Any child who experiences instances of bullying in any form can talk to a playground buddy, any adult in school (including the learning mentor) or can complete a bullying slip and put this on the head teacher's desk. Which will then be read and pursued by the Headteacher (and a record made in a log-book of instances). We have a 'trusted-adult' system in place where all children have a preferred member of staff to discuss problems with.

Lunchtimes

All lunchtime staff use a consistent approach. Any persistent negative behaviour is reported to the Lunchtime Supervisor or/and Learning Mentor and a log is kept in each classroom.

At lunchtime we continue to reward positive behaviour with praise.

1. Children who show negative behaviour are initially warned but the situation may need to be investigated and all members of staff must ensure they do this.
2. If negative behaviour persists then a second warning is issued.
3. Continued negative behavior means a time out period of 5 minutes is issued (until child is calm).
4. Further problems -this will be referred to the Mid-day Supervisor or Learning Mentor who will talk to the child and investigate further the situation and take appropriate action. This may include removal from the playground, removal of privileges, discussion of the child's behaviour with the child themselves and/or parents. The Learning Mentor will liaise with the class teachers.

In classrooms there are behaviour logs to record behaviour incidents in.

These logs are monitored by the Lunchtime Supervisor and discussed with individuals when necessary.

The Headteacher/Acting Deputy Headteacher is called upon when needed during dinner times.

Playground buddies (selected Year 5 and Year 6 children) are trained and used for supporting behaviour and promoting co-operation on the Infant playgrounds through planned activities.

Peacekeepers – a group of Y5 and Y6 pupils volunteer to become Peacekeepers. They are interviewed by the Y6 Peacekeepers who are leaving in the Summer and the Y5 pupils who are about to transition to Y6. Their role in school is to assist adults in ensuring we live according to our school motto – ‘This is our school, Let peace live here.’ They promote the values of being a good citizen who solve problems for others maintaining good order and showing care and compassion for others. Our school values (Happy, Peace, Nurture, Inclusion, Respect, Resilience, Community/Family, Challenge and Love of Learning) are fundamental to all we do.

Support systems

Some children need extra support to help them learn to behave appropriately. For children with Special Educational Needs an individual behaviour programme will be established in consultation with parents, the child, the Classteacher, the school’s SENCO and any relevant support staff. All staff will be aware of the programme and will support the implementation. Parents can access support in school through appointments with the Classteacher or Learning mentor. A record is kept of such interactions by Teachers.

The Learning Mentor works with children who have barriers to their behaviour and learning, and works with children and parents to overcome those barriers.

SEALs/Jigsaw: -

Moorside seeks to implement the principles of SEALs (Social and Emotional Aspects of Learning) as a way of supporting behaviour for learning through: -

- planned weekly teaching which is focused on social and emotional aspects of learning (e.g. dealing with difficult emotions, how to achieve goals, resolving conflict, building self-esteem)
- addressing a particular SEALs theme each term through planned teaching, assemblies and other curriculum areas (e.g. RE, Literacy).
- Songs are an important part of reinforcing the key SEALs messages throughout the school year.
- implementing a ‘SEALs’ approach to dealing with behaviour issues (i.e. asking key questions: What happened? How do you feel about it? How do you think others feel? What could you have done differently? What could you do now to resolve the situation?) ➤ Using language with children to encourage the right ‘choice’.
- Expecting everyone in the school (including all adults, staff and children) to implement a ‘SEALs’ approach when dealing with issues in school.
- At the end of each term certain children will be ‘noticed’ for being SEAL’s/JIGSAW children and awarded certificates in line with the current theme.
- Planned assemblies throughout the year reinforce SEAL values and principles.
- Intervention (Sensory) groups are led by staff to enhance provision for vulnerable children e.g. anger management groups, social skill groups, self-confidence groups.

- Home/school diaries are put in place to support parents when they are having problems at home with behaviour. This is part of our important partnership with parents.
- We have implemented the JIGSAW scheme to run alongside the SEAL's scheme.
- We have a well-established Mental Health Strategy that also helps to assist children cope with school life/wider life.

Child-on-child abuse

All staff will understand the importance of challenge inappropriate behaviour between peers and will not tolerate abuse as "banter" or "part of growing up". All allegations of child on child abuse are to be reported to Headteacher, or Acting Deputy Headteacher in their absence, to do full investigation and to seek advice from the Authorities.

Issues from outside school

When school become aware of an online safety/safeguarding/behaviour issue that has occurred outside of school, it is managed in accordance with the Online Safety Policy and School Behaviour Policy, whereby a senior member of staff investigates and information is then shared with parents at its conclusion/referral made for support.

Policy review

To be reviewed by September 2023